

Safety and health at work is everyone's concern. It's good for you. It's good for business.

Healthy Workplaces for All Ages

Promoting a sustainable working life



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www.healthy-workplaces.eu

Healthy Workplaces Good Practice Awards

Call for nominations

Promoting a sustainable working life

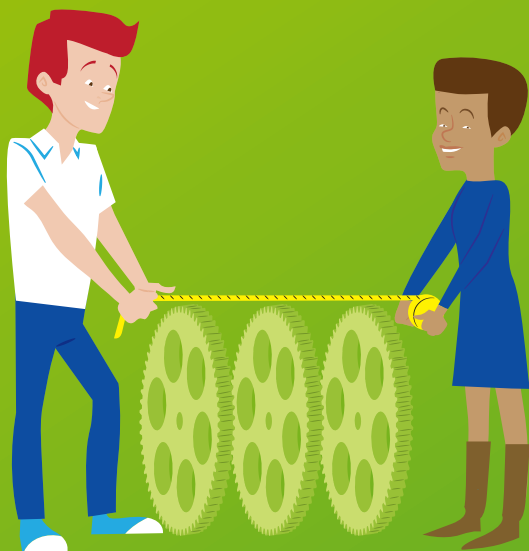
Work is part of the solution, not the problem, to Europe's ageing workforce. Work can be good for both physical and mental health. Promoting sustainable work and healthy ageing can result in a healthier and more motivated workforce, lower staff turnover and absenteeism, and greater business productivity.

This campaign raises awareness of the importance of good occupational safety and health (OSH) management throughout the working life and of tailoring work to individual abilities — whether at the start of a worker's career or at its close. By managing OSH and considering and dealing with the diversity that exists within the workforce, healthy ageing at work and retirement in good health can be achieved.

The **Healthy Workplaces Campaign 2016-17** has the following objectives:

- to promote **sustainable work** and **healthy ageing** and the importance of prevention throughout the whole working life;
- to assist employers and workers (including small and micro-enterprises) by providing **information and tools for managing OSH** in the context of an ageing workforce;
- to facilitate the exchange of information and **good practice** in this area.

More information about the campaign can be found at www.healthy-workplaces.eu



Fostering healthy working practices in young workers promotes sustainable work.



The European Agency for Safety and Health at Work (EU-OSHA) invites entries to the **13th Healthy Workplaces Good Practice Awards in occupational safety and health (OSH)**. As part of the 2016-17 Healthy Workplaces for All Ages campaign, the competition aims to recognise organisations making outstanding and innovative contributions to safety and health at work in the context of an ageing workforce.

Healthy Workplaces Good Practice Awards

In cooperation with Member States and the Council presidencies of the European Union, the European Agency for Safety and Health at Work (EU-OSHA) organises the **Healthy Workplaces Good Practice Awards** in tandem with its Healthy Workplaces Campaigns. The awards are an important component of each campaign, and help to demonstrate the benefits of good safety and health in the workplace, serving as a **platform for sharing information about and promoting good practice across Europe**.

The Healthy Workplaces Good Practice Awards 2016-17 aim to highlight leading examples of organisations **actively managing safety and health at work in the context of an ageing workforce**. EU-OSHA are looking for examples that demonstrate a **holistic approach** to OSH

management and a **life-course perspective to risk prevention** to ensure healthy ageing at work. The jury will also be looking for both **sustainability and transferability** of interventions.

Entries are welcome from all European employers and workers, as well as from intermediaries such as social partners, safety and health practitioners and professionals, and advisers on OSH at the workplace level.

At a ceremony in April 2017, winners will receive their awards and the achievements of all those that took part will be celebrated. Details of all awarded and commended examples will appear in a publication that will be widely distributed across Europe and promoted on the EU-OSHA website.



Healthy and productive workplaces address the challenges of an ageing workforce.



What types of good practice can be entered?

Any real-life examples of effective OSH management in the context of an ageing workforce may be entered. Entries should clearly **describe how good age management practices have been implemented** in the workplace and what has been achieved, including aspects such as:

- how age diversity is considered in OSH management and human resources management (e.g. through age management policies);
- age-sensitive risk assessment and adapting workplaces accordingly;

- the development and implementation of interventions and/or practical tools for managing an ageing workforce;
- disability prevention and return to work policies or measures;
- specific measures targeting older workers and/or hazards and risks specific to older workers.



Good workplace design and work organisation benefits all age groups.

What should an entry demonstrate?

The tripartite jury will be looking for evidence of:

- a holistic approach to safety and health at work, including all aspects of age management in the workplace;
- a life-course approach to prevention;
- real and demonstrable improvements in safety and health and well-being at work;
- effective participation and involvement of workers and their representatives;
- prioritising collective measures to interventions, focusing on the individual (health promotion should be combined with health protection);
- the sustainability of the intervention over time;

- transferability to other workplaces (in other Member States, in different sectors and in different sizes of enterprise);
- timeliness (the intervention should either be recent or not be widely publicised).

In addition, the intervention should meet, and ideally exceed, the relevant legislative requirements of the Member State in which it has been implemented. Products, tools and services developed for commercial purposes will not be considered in the competition.

Examples of good practice awarded in previous years can be found on the EU-OSHA website at: <https://osha.europa.eu/en/healthy-workplaces-campaigns/awards/good-practice-awards>



*Healthy ageing is
about you and me.*



Who can take part?

Good practice entries can be submitted to the competition by organisations active in EU Member States, candidate countries, potential candidate countries and the European Free Trade Association (EFTA), including:

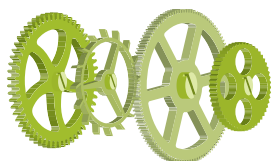
- individual enterprises or organisations of all sizes;
- training providers and members of the education community;
- employer organisations, trade associations, trade unions and non-governmental organisations;
- regional or local OSH prevention services, insurance services and other intermediary organisations;
- official campaign partners.

How to participate

If you are a multinational or pan-European organisation and an official campaign partner, you can send your entry directly to EU-OSHA. Details of how to enter the competition at the European level can be obtained from gpa@healthy-workplaces.eu

All other entries are first judged at the national level by EU-OSHA's network of focal points. National winners then take part in the pan-European competition, when the overall winners are selected.

The network partner in your country can provide you with details on how to enter the competition. To find and get in touch with your national focal point, visit www.healthy-workplaces.eu/fops



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The **European Agency for Safety and Health at Work (EU-OSHA)** contributes to making Europe a safer, healthier and more productive place to work. Set up by the European Union in 1994 and based in Bilbao, Spain, the Agency researches, develops and distributes reliable, balanced and impartial safety and health information, networking with organisations across Europe to improve working conditions.

EU-OSHA also runs the 2-year-long **Healthy Workplaces Campaigns**, backed by the EU institutions and the European social partners, and coordinated at the national level by the Agency's network of focal points. The 2016-17 campaign, **Healthy Workplaces for All Ages**, aims to help employers to address the challenges of an ageing workforce and raise awareness of the importance of sustainable work throughout employees' working lives.



European Agency for Safety and Health at Work

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